SHEPP
People. Pensions. Results.





Senior Investment Analyst

What are we looking for?

We're currently seeking a **Senior Investment Analyst** to join our team on a permanent full-time basis, located in Regina, SK. As a member of the investment team, the Senior Investment Analyst will have a particular focus on private investments, with exposure to private equity, private credit, infrastructure, farmland and real estate. The position will play a senior analytical role in evaluating and monitoring investment managers and investment opportunities, conducting due diligence, and supporting the long-term investment performance of the Plan. Reporting to the Director of Private Investments, the Senior Investment Analyst is responsible for analyzing and making recommendations on external investment managers and private market investment opportunities, coordinating manager searches and due diligence, monitoring investment performance and risk, and supporting the implementation of the Plan's investment strategies.

What are the perks of joining SHEPP?

- We're passionate about pensions and it shows in our work through delivering exceptional service every day.
- We're committed to providing programs and benefits that encourage physical, mental, financial and social well-being and support your professional growth and development.
- When eligible, you'll benefit from our defined benefit pension plan where we contribute $1.12 for every $1.00 you contribute.
- We recognize the importance of flexibility and work-life balance and offer hybrid work arrangements, flexible work hours, earned days off (EDOs), personal time and paid sick leave.

Who is SHEPP?

Established in 1962, the **Saskatchewan Healthcare Employees' Pension Plan (SHEPP)** is a multi-employer, defined benefit pension plan serving the healthcare industry in Saskatchewan.

2025 Top Employer

We are proud to be named a **2025 Top Employer** by Benefits and Pensions Monitor, being recognized as one of the best companies to work for in the Canadian benefits and pensions industry.





How will you spend your time?

- Research, analyze and evaluate existing and prospective private market investment managers and strategies.
- Analyze and provide recommendations on co-investment opportunities.
- Coordinate investment manager searches and due diligence activities.
- Monitor investment manager performance, portfolio exposures and investment risks, and maintain systems and processes supporting ongoing manager oversight.
- Prepare investment recommendations, analysis and other materials for the Board and senior management.
- Provide peer review the work of Investment team members and provides training, guidance and mentorship.

What expertise will you bring?

- You'll have seven (7) or more years of relevant experience in a role performing investment due diligence, evaluating risk and return, forming and communicating investment recommendations, and working directly with external investment managers and service providers.
- An undergraduate degree in finance, accounting, business administration, economics, commerce, actuarial science or other related disciplines.
- You hold or are working towards the Chartered Financial Analyst (CFA) designation.
- Strong knowledge of financial management, capital markets, securities analysis and portfolio management, together with strong research, analytical and writing skills. Experience evaluating private market investments and investment managers would be an asset.
- Basic knowledge of defined benefit plan provisions and funding principles and relevant pension legislation and regulation is considered an asset.
- A strong ability to exercise a high degree of initiative and sound judgment and ability to work with a considerable amount of independence.

Ready to apply?

We want to hear from you! Please submit your cover letter and resume outlining your qualifications to SHEPP Human Resources at careers@shepp.ca no later than **November 18, 2026.**

What is the pay?

$115,709 - $144,636 annually (based on qualifications and skills). Additional compensation includes short-term incentive plan (based on eligibility) along with a competitive benefits package.

We thank all applicants; only candidates selected for an interview will be contacted.

Prior to starting employment with SHEPP, the selected candidate will be required to successfully complete a background check, which may include (but is not limited to): references, proof of education/qualifications and a criminal record check.

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