SHEPP
People. Pensions. Results.

Investment Analyst





What are we looking for?

We're currently seeking an **Investment Analyst** to join our team on a permanent full-time basis, located in Regina, SK. As a member of the investment team, the Investment Analyst will assist with the oversight of external investment managers to align with strategy objectives and risk-return targets for long-term fund performance. Reporting to the Director of Private Investments, this position supports the monitoring and analysis of external investment managers, investment manager searches and due diligence, evaluation of investment opportunities, and monitoring of the Plan's overall investment performance. While duties encompass both public and private assets, there will be a stronger focus on private investments.

What are the perks of joining SHEPP?

- We're passionate about pensions and it shows in our work through delivering exceptional service every day.
- We're committed to providing programs and benefits that encourage physical, mental, financial and social well-being and support your professional growth and development.
- When eligible, you'll benefit from our defined benefit pension plan where we contribute $1.12 for every $1.00 you contribute.
- We recognize the importance of flexibility and work-life balance and offer hybrid work arrangements, flexible work hours, earned days off (EDOs), personal time and paid sick leave.

Who is SHEPP?

Established in 1962, the **Saskatchewan Healthcare Employees' Pension Plan (SHEPP)** is a multi-employer, defined benefit pension plan serving the healthcare industry in Saskatchewan.

2025 Top Employer

We are proud to be named a **2025 Top Employer** by Benefits and Pensions Monitor, being recognized as one of the best companies to work for in the Canadian benefits and pensions industry.

BENEFITS AND PENSIONS MONITOR
2025
TOP
EMPLOYER
MONITOR

How will you spend your time?

- You'll assist in the monitoring of the Plan's external investment managers by compiling and analyzing both quantitative and qualitative investment manager performance data.
- Research and analyze investment opportunities and strategies, including co-investment opportunities, and support investment manager searches and due diligence activities.
- Assist in analyzing and evaluating investment strategies with the objective of enhancing returns, managing risk and reducing costs.
- Compile data for investment reviews, projects, and studies.
- Assist in the design and maintenance of investment manager monitoring systems and processes and help identify and resolve reporting and data issues.
- Prepare investment material for distribution to the Board.
- If required, perform portfolio analysis and support trade recommendations, execution and monitoring related to the Plan's Internal Liquidity Management Strategy.



What expertise will you bring?

- You'll have two (2) or more years of relevant experience in a relevant role and we're excited to consider new grads as well.
- An undergraduate degree in finance, accounting, business administration, economics, commerce, actuarial science or other related disciplines.
- You hold or are working towards the Chartered Financial Analyst (CFA) designation.
- Knowledge of technical theory related to financial management, capital markets, securities analysis, and portfolio management.
- Strong research, analytical and writing skills.
- Basic knowledge of defined benefit plan provisions and funding principles and relevant pension legislation and regulation is considered an asset.
- A strong ability to exercise a high degree of initiative and sound judgment and ability to work with a considerable amount of independence.
- Proficient in English with excellent communication skills.

Ready to apply?

We want to hear from you! Please submit your cover letter and resume outlining your qualifications to SHEPP Human Resources at careers@shepp.ca no later than **November 18, 2026.**

What is the pay?

$79,849 - $99,811 annually (based on qualifications and skills). Additional compensation includes short-term incentive plan (based on eligibility) along with a competitive benefits package.

We thank all applicants; only candidates selected for an interview will be contacted.

Prior to starting employment with SHEPP, the selected candidate will be required to successfully complete a background check, which may include (but is not limited to): references, proof of education/qualifications and a criminal record check.

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